

Pay Supplement & Raise: What's the Difference?

Supplement

WHO: Assistant Principals, Assistant Superintendents, Bus Drivers, Counselors, Custodians, Media Personnel, Nutrition Employees, Paraprofessionals, Principals, Psychologists, School Health Care Personnel, Superintendents, Teachers, Technology Specialists

GNETS: Counselor, Paraprofessional, Psychologist, Social Worker, Special Education Specialist, Teacher

Pre-K Special Education Teachers

WHEN: Spring 2022

DURATION: One-time

AMOUNT: \$2,000

FUNDING SOURCE: Amended Fiscal Year 2022 State Budget

DISTRICT DISTRIBUTION: Districts must distribute supplement to identified staff.

DETAILS TO KNOW: State providing funds only for the identified positions. Districts' specific fiscal circumstances will inform local decisions about providing the salary supplement to employees not funded by the state.

Pre-K teachers and assistant teachers will receive two one-time salary supplements of \$1,000, but funding will come through the Department of Early Care & Learning.

Employees should contact their districts with questions about local implementation of the salary supplement.

Raise

WHO: Certified Teachers funded through the QBE formula

Certified employees funded through the QBE including counselors, social workers, psychologists, media specialists, special education specialists, and technology specialists

Bus drivers, school nurses, and school nutrition staff will receive a 5.4% pay raise

WHEN: Fall 2022

DURATION: Incorporated into salary

AMOUNT: \$2,000

FUNDING SOURCE: Fiscal Year 2023 State Budget

DISTRICT DISTRIBUTION: Districts with charter and strategic waiver contracts have flexibility to implement pay raise to reflect their specific fiscal circumstances.

DETAILS TO KNOW: State providing funds only for the identified positions. Districts' specific financial circumstances will inform local decisions about providing the pay raise to certified teachers and employees not funded by the state QBE formula.

Pre-K teachers and assistant teachers will receive a \$2,000 pay raise, but funding will come through the Department of Early Care & Learning.

Employees should contact their districts with questions about local implementation of the pay raise.